



Red Tractor Assurance

JOB DESCRIPTION

Technical Manager – Pigs

(Maternity Cover – Fixed Term Contract)

Organisational Background

Assured Food Standards (AFS) is the organisation that manages and promotes the world-leading Red Tractor food chain assurance scheme. Its owners represent the entire food chain, from the Farming Unions of the UK, AHDB and Dairy UK through to the British Retail Consortium. However, AFS operates independently, setting internationally recognised standards, managing an independent inspection regime and marketing the Red Tractor logo, which with a value approaching £14bn, is used extensively in retail, foodservice and by many brands.

The Red Tractor Farm Assurance Scheme covers six sectors: beef & lamb, dairy, pigs, poultry, combinable crops & sugar beet and fresh produce. They are a fundamental part of the entire UK food chain, from farmer to shoppers via retail and the food service industry. At the heart of the scheme are standards developed using scientific evidence, legislative requirements and best practice. These, together with a robust inspection regime, deliver Red Tractor's core purpose – reassuring shoppers that food & drink is safe, traceable and farmed with care. The scheme is used by every major supermarket group and foodservice operator in the UK, as part of their buying specification and due diligence.

Red Tractor's vision is: "To be the Flagship of British Food & Farming" – a scheme that Shoppers demand, Retailers & caterers insist on, Farmers aspire to, and Government are proud of.

Reporting to : Senior Technical Manager – Sectors

The Role

Red Tractor have an exciting opportunity within the Technical Team for an experienced, enthusiastic and progressive Technical Manager for the pig sector, with agriculture / food industry experience to manage the scheme ensuring it is fit for purpose and respected by the industry.

Key responsibilities include:

- Lead the management and delivery of Red Tractor Pigs Scheme, providing technical expertise and recommended direction for standards development
- Manage Technical Working Groups to develop and deliver the sector's technical strategy
- Develop and deliver the Technical Strategy for the sector in collaboration with the other Technical Managers



- Manage the reputation of Red Tractor in the sector and the impact of poor compliance, including liaising with the Compliance Manager on delivery of Risk Based Approach to Assessments
- Contribute towards development and use of data systems to improve intelligence and ease audit burden
- Proactively lead liaison with a wide range of stakeholders, including farmers, vets, processors, retailers, foodservice, trade associations and government, to understand and manage their expectations and ensure the Red Tractor position is understood
- Represent Red Tractor externally – presenting at and attending industry and stakeholder meetings
- Keep a watching brief on developments in the farming sectors, general Government and NGO initiatives and campaigns and legislation in order to help inform standards development.
- Manage relevant serious incidents and complaints, acting as the first point of contact along with the Senior Technical Manager – Sectors
- Contribute to the delivery of the wider RT Technical Strategy as a key member of the Technical team
- Provide technical expertise to the Communications, Commercial and Marketing teams to support activities

Complexity

The main sources of complexity are:

- Working collaboratively with other Technical Managers, Certification Bodies and other stakeholders to deliver the technical strategy
- Keeping abreast of industry developments and issues to inform and influence standards development
- Liaising with stakeholders to ensure they are informed and have an input into the direction and development of the standards, whilst managing sometimes diverging views
- Managing issues when they arise, to ensure prompt action and to ensure all relevant parties are kept up to date with progress and information relevant to their interest

Skills and Experience Required

- Degree (preferably Agriculture related but not essential)
- Background in agriculture / food production / pig production gained through education or experience
- Technical / scientific knowledge of the sector including legislation and good practice
- Knowledge and experience of farm assurance schemes/auditing and their role in the supply chain
- Ability to confidently and credibly present both internally and externally
- An eye for detail and a commitment to accuracy
- Good collaborator and communicator at all levels and able to build good working relationships and influence others
- Ability to manage multiple projects at the same time balancing internal and external deliverables and priorities
- Computer literate
- Self-motivated, articulate and well organised



Working Hours

This position will work a total of 37.5 hours per week. The normal core hours are 9am to 5pm Monday to Friday. It may however, be necessary on occasion to work outside these hours to meet the demands of the business.

Location

The role will be based at the Red Tractor offices in London but we support hybrid working options to ensure - wherever possible - location is not a barrier for the right candidate.

This role is maternity leave cover for an initial period of 12 months with the possibility of an extension.

Position available from 1st August 2022.

To Apply

Please send a CV and covering letter for the attention of Philippa Wiltshire to application@redtractor.org.uk